MISSION
YES Prep Public Schools will increase the number of students from underserved communities who graduate from college prepared to lead.

VISION
Every child in Houston will have equitable access to a public school that delivers an excellent, college-ready education.

CORE VALUES
- Create Pathways to Opportunity
- Eliminate Educational Inequity to Advance Social Justice
- Build Transformative Relationships
- Grow Humble Leaders
- Achieve Jaw-Dropping Results
**STRATEGIC PRIORITIES AND INITIATIVES**

**EDUCATIONAL EQUITY**
We will ensure that every child in Houston has greater access to a rigorous YES Prep Pre-K through 12th grade education.

**2018 INITIATIVE**
- Create the pathway to multiple elementary openings in 2020.

**STUDENT ACHIEVEMENT**
We will ensure that in every school, in every classroom, every day, all students engage in rigorous, aligned, and active learning, dramatically increasing their college readiness.

**2018 INITIATIVE**
- Design and implement an aligned, rigorous and unified curriculum across all core content areas.

**CULTURE & IDENTITY**
We will embrace the diverse communities, cultures, identities, and abilities of all students to succeed in college and lead choice-filled lives.

**2018 INITIATIVE**
- Substantiate and strengthen the YES Prep universal core elements of school culture and student experiences that ensure all students are centered in their identities and prepared to graduate from college and lead choice filled lives.

**TALENT**
We will continue to attract diverse, extraordinary talent at every level and will purposefully increase inclusivity, retention, and development of our teammates.

**2018 INITIATIVE**
- Refine the non-instructional evaluation structure and create a new teacher evaluation and compensation system.

**SUPPORT SYSTEMS & PROCESSES**
We will make optimal use of systems and data, and share innovative best practices to significantly increase agility, productivity, and sustainability.

**2018 INITIATIVE**
- Create an organizational strategic staffing model to ensure financial sustainability, process efficiency, and growth to scale.