



LEADING HOUSTON FORWARD
2018-2019 HIGHLIGHTS

Dear Supporters and Friends,

For over two decades, YES Prep Public Schools has transformed the future of Houston by addressing its most urgent need: increasing the number of students from underserved communities who graduate from college prepared to lead.

While so much has changed since our inception, the importance of a robust and rigorous PreK-12 education remains constant as does our fundamental belief that every child deserves equitable access to a public school that delivers an excellent, college-ready education.

In this report, you will learn about exciting highlights such as Thrive, our very own Disciplinary Alternative Education Program (DAEP), the strategic development of our future school leaders, and the investment in our teachers to propel the work forward. These stories and others will illustrate the mission-aligned values we embody as we transform our great city for the better.

In August of 2020, YES Prep will embark on a campaign to open feeder elementary schools throughout Houston.

As we boldly look towards our future, we commit to achieving the following goals by 2024:

- **Add 10,000 high quality seats to serve a total of 23,000 students**
- **Ensure that at least 93% of students stay at YES Prep year-over-year**
- **Be an A grade district with all schools highly rated or rapidly improving**
- **Ensure all elementary students are reading on grade level and all secondary students are college-ready**

On behalf of the students we are privileged to serve, thank you for partnering with us.

Sincerely,

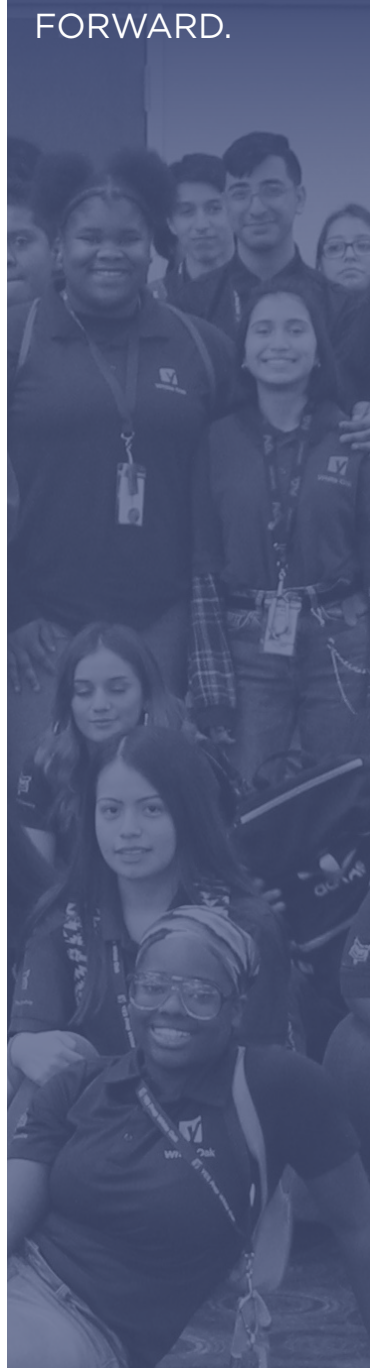


Mark DiBella
CEO



Mark Gregg
Chairman

AS YES PREP
LOOKS TO
THE FUTURE,
WE WILL
CONTINUE OUR
COMMITMENT
TO LEADING
HOUSTON
FORWARD.





Achieve Jaw-Dropping Results

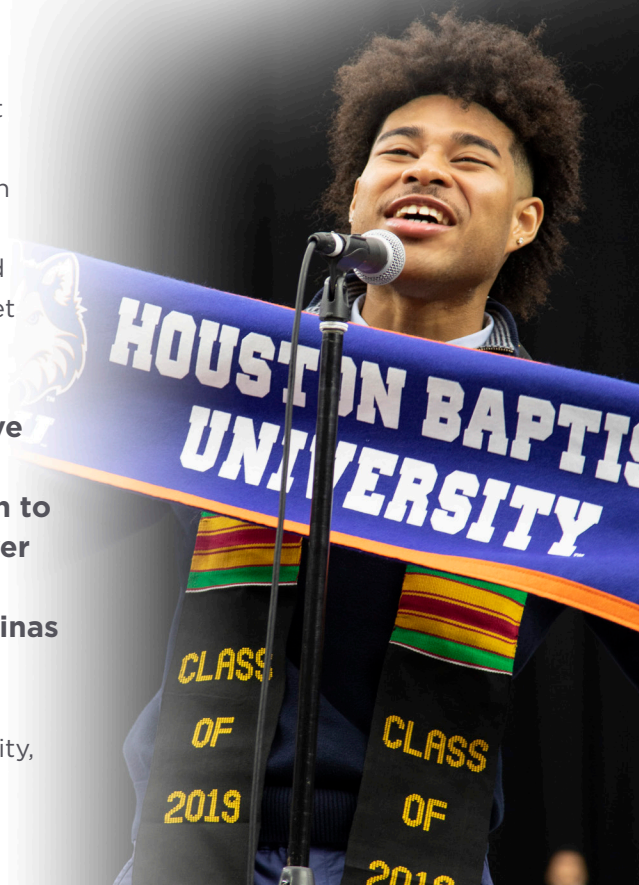
YES Prep is providing tomorrow's leaders with a high-quality education today. While our student population grew by over 1,500 from 2017 to 2019, STAAR Domain I scores -the average of students scoring at the approaches, meets, and master levels- saw an overall increase by 7%. Furthermore, for the eleventh year in a row, eight of our eligible high schools ranked in the top ten percent in *U.S. News & World Report's* Best High Schools.

Marcus Brown-Salinas, whose mother has been suffering from a debilitating disease, found support on and off campus during his four years at YES Prep Northbrook High School. Teachers and staff helped Marcus get to and from school and sports practices, not letting him get discouraged along the way.

“YES Prep isn't built to have students be afraid of things. They always want you to push to your absolute best and go over and beyond.”

- Marcus Brown-Salinas

In the fall of 2019, Marcus will be attending Houston Baptist University, making him the first person in his family to go to college.



ALUMNI STATS



90%

**FIRST-GENERATION
COLLEGE STUDENTS**



87%

**MATRICULATE TO COLLEGE
WITHIN ONE YEAR OF
GRADUATION**



5x

**EARN COLLEGE DEGREES
COMPARED TO PEERS WITH
SIMILAR ECONOMIC
BACKGROUNDS**



Grow Humble Leaders

Teaching Excellence is a proven, high standards program responsible for supporting and certifying roughly 300 teachers annually from YES Prep, KIPP Texas Public Schools - Houston, Spring Branch ISD, BakerRipley, Etoile Academy, and Yellowstone Academy.

“Teachers want to be successful educators because being successful means our kids are successful too.

- John Ezaki

In 2018, two YES Prep teachers, John Ezaki (YES Prep East End) and Sarah Khan (YES Prep Northbrook Middle), received the “Outstanding New Educator” Award from the National Association for Alternative Certification. It was the first year a teacher from Teaching Excellence received this high honor.

“Teaching Excellence provided the necessary tools to shape my path to becoming the best teacher I could possibly be.

- Sarah Khan

Teaching Excellence enrichment is made possible through the generosity of funders like the Walton Family Foundation and the Bill & Melinda Gates Foundation.





Create Pathways to Opportunities

Extraordinary leaders and teachers are the anchors to YES Prep's success. For this reason, we are committed to recruiting, developing, and retaining the best talent through programs like our Principal Pipeline, launched in June 2018.

Justin West has been with YES Prep for the past eight years. He is driven by his desire to influence the next generation and has continuously advanced within the organization. Justin became a founding member of the Principal Pipeline, and in the fall of 2019, will serve as YES Prep Hoffman's new principal, with previous leader Chase Sanders becoming YES Prep Hobby's founding principal.

“Thanks to YES Prep, I have grown and gained the skills needed to succeed in each role I’ve filled and continue to move upward in my career.

– Justin West

Leadership development programs are generously supported by funders like CFP Foundation, Enbridge Foundation, and The Powell Foundation.

TEACHER STATS



788

TEACHERS



67%

IDENTIFY AS A
PERSON OF COLOR



2.3K

YES PREP TEACHING
EXCELLENCE ALUMNI



Build Transformative Relationships

Even though they were unfamiliar with the college process, Luis De Leon's parents always emphasized the importance of obtaining a higher education. So, when his then 5th grade teacher, and now YES Prep CEO, Mark DiBella, recommended YES Prep, his parents enrolled him in 6th grade at our Southeast campus.

After graduating from YES Prep, Luis went on to attend Haverford College, where he studied Comparative Literature, and returned to YES Prep, where he has been teaching at our West campus for the past seven years. Today, Luis is teaching a subject he loves, literature, while preparing current YES Prep students for college.

CLASS OF 2019



1,299

GRADUATES



13.5K

COLLEGE APPLICATIONS



\$34M

SCHOLARSHIP &
GRANTS RECEIVED



“Knowing college-readiness was YES Prep's main focus, and the trust they had in my teacher, my parents knew YES Prep was the best option.

- Luis De Leon

Eliminate Educational Inequity

At YES Prep, once a child chooses us, we will never unchoose them. In order to fulfill our belief that “all means all,” we opened Thrive in 2018, the first charter-run Disciplinary Alternative Education Program (DAEP) in the state of Texas.

The Thrive program drastically declined expulsion rates by 80%. Juan Jose Mata, Jr., a freshman at YES Prep North Central, is one of more than 90 students who entered and successfully completed the program. Here, Juan received one-on-one, group, and family counseling, in addition to his day-to-day classroom instruction. After a month he successfully transitioned back to his home campus.

“Thrive has taught me to think before I act in order to make better decisions. I also brought up my grades. And while I’ve always listened to my mom, now we really communicate.

- Juan Jose Mata, Jr.

Thrive is supported in part through the generosity of the Mental Health America of Greater Houston.



18

CAMPUSES ACROSS
HOUSTON



13.2K

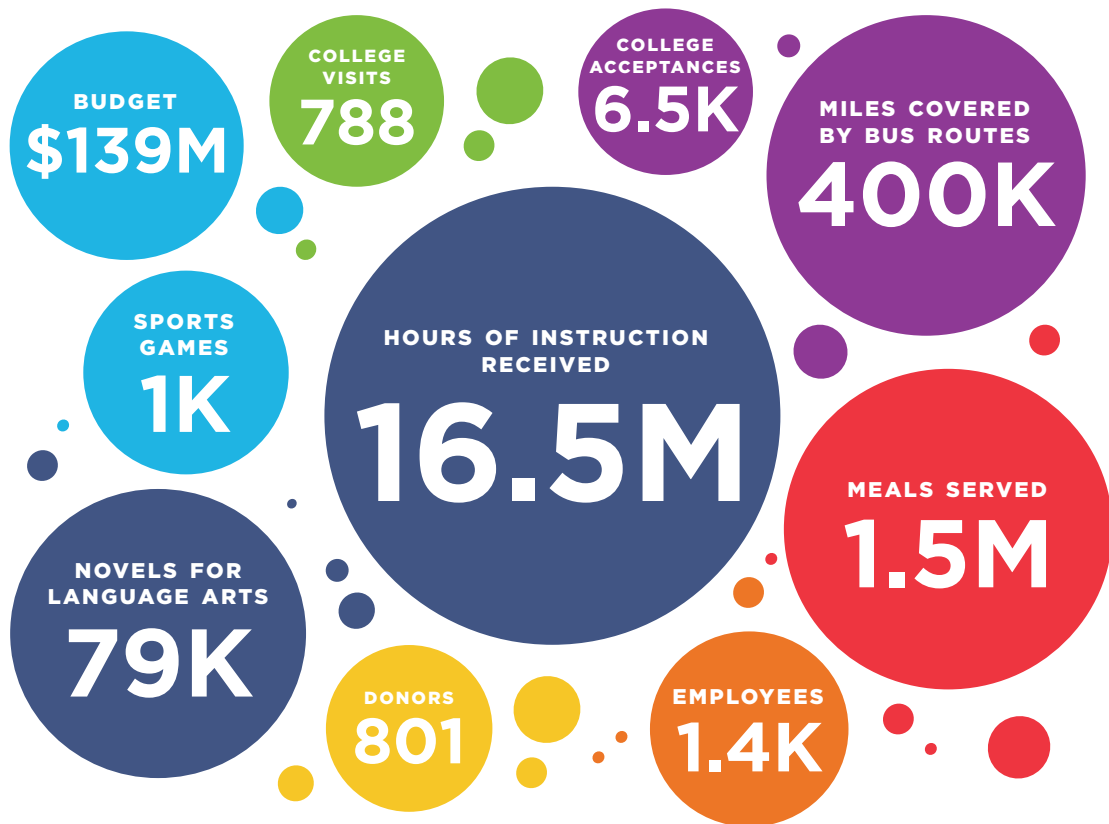
CURRENT STUDENTS



4.5K

ALUMNI

2018-2019 BY THE NUMBERS



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MISSION

YES Prep Public Schools will increase the number of students from underserved communities who graduate from college prepared to lead.

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